

**MESA UNION SCHOOL DISTRICT  
CLASSIFIED SALARY SCHEDULE  
2020 - 2021**

<b>AFTER SCHOOL PROGRAM</b>	<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>
After School Program Site Coordinator	R2-017	3,173.22 18.31	3,331.88 19.22	3,498.48 20.18	3,673.40 21.19	3,857.07 22.25
After School Program Activity Leader	R2-009	2,603.79 15.02	2,734.00 15.77	2,870.70 16.56	3,014.23 17.39	3,164.94 18.26
<b>CLERICAL</b>	<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>
Office Assistant	R2-013	2,872.64 16.57	3,016.28 17.40	3,167.09 18.27	3,325.44 19.19	3,491.72 20.14
Bilingual Family Liason	R2-013	2,872.64 16.57	3,016.28 17.40	3,167.09 18.27	3,325.44 19.19	3,491.72 20.14
Library/Media Technician	R2-015	3,020.73 17.43	3,171.77 18.30	3,330.36 19.21	3,496.87 20.17	3,671.71 21.18
Health Clerk	R2-015	3,020.73 17.43	3,171.77 18.30	3,330.36 19.21	3,496.87 20.17	3,671.71 21.18
Department Secretary	R2-018	3,251.67 18.76	3,414.25 19.70	3,584.96 20.68	3,764.22 21.72	3,952.43 22.80
School Administrative Assistant	R2-021	3,502.88 20.21	3,678.03 21.22	3,861.93 22.28	4,055.02 23.39	4,257.78 24.56
Special Education Administrative Assistant	R2-018	3,251.67 18.76	3,414.25 19.70	3,584.96 20.68	3,764.22 21.72	3,952.43 22.80
Office Assistant II	R2-018	3,251.67 18.76	3,414.25 19.70	3,584.96 20.68	3,764.22 21.72	3,952.43 22.80
<b>FACILITIES</b>	<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>
Facilities Worker	R2-014	2,945.80 17.00	3,093.09 17.85	3,247.75 18.74	3,410.14 19.67	3,580.65 20.66
Bus Driver	R2-016	3,093.88 17.85	3,248.58 18.74	3,411.01 19.68	3,581.57 20.66	3,760.64 21.70
Sr Facilities Worker/Irrigation Worker	R2-019	3,333.65 19.23	3,500.33 20.19	3,675.35 21.20	3,859.11 22.26	4,052.06 23.38
<b>FACILITIES - BLENDED POSITIONS</b>	<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>
Bus Driver/Maintenance Worker	B2-001	3,200.55 18.47	3,360.57 19.39	3,528.60 20.36	3,705.03 21.38	3,890.28 22.44
Lead Bus Driver/Maintenance Worker	B2-002	3,360.08 19.39	3,528.09 20.35	3,704.50 21.37	3,889.72 22.44	4,084.20 23.56
<b>FOOD SERVICE</b>	<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>
Food Service Worker	R2-004	2,303.23 13.29	2,418.40 13.95	2,539.31 14.65	2,666.27 15.38	2,799.59 16.15
Sr Food Service Worker/Cook	R2-014	2,945.80 17.00	3,093.09 17.85	3,247.75 18.74	3,410.14 19.67	3,580.65 20.66
<b>INSTRUCTIONAL ASSISTANT</b>	<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>
Para-Professional	R2-009	2,603.79 15.02	2,734.00 15.77	2,870.70 16.56	3,014.23 17.39	3,164.94 18.26
Para-Professional - Bilingual	R2-011	2,736.03 15.79	2,872.83 16.57	3,016.47 17.40	3,167.28 18.27	3,325.65 19.19
Para-Professional - Physical Education	R2-009	2,603.79 15.02	2,734.00 15.77	2,870.70 16.56	3,014.23 17.39	3,164.94 18.26
Para-Professional - Special Education	R2-011	2,736.03 15.79	2,872.83 16.57	3,016.47 17.40	3,167.28 18.27	3,325.65 19.19
<b>TECHNOLOGY</b>	<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>
Computer Resource Ctr Tech	R2-015	3,020.73 17.43	3,171.77 18.30	3,330.36 19.21	3,496.87 20.17	3,671.71 21.18
<b>UNREPRESENTED</b>	<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>
Student Supervisor	R2-002	2,189.52 12.63	2,299.00 13.26	2,413.94 13.93	2,534.64 14.62	2,661.37 15.35

\*5% Stipend for Instructional Aides that work with Physically Disabled Students and/or in the SDC Classroom

Monthly salary schedule calculated at 2.5% between ranges and 5% between steps.

**HEALTH AND WELFARE ANNUAL CAP \$11,960.20**

Monthly salaries are based on 173.33 hours.

Substitutes will be paid on the first step excluding bus driver subs who will be paid on the fifth step. Student Supervisor subs will be paid at step 2 effective January 1, 2020

Anniversary increments will be added to the monthly salary as follows:

	<u>Percentage of Salary</u>
L1 On the first day of the following month in which an employee completes 8 years =	2%
L2 On the first day of the following month in which an employee completes 11 years =	4%
L3 On the first day of the following month in which an employee completes 14 years =	6%
L4 On the first day of the following month in which an employee completes 19 years =	8%
L5 On the first day of the following month in which an employee completes 24 years =	10%

EFFECTIVE: July 1, 2020

BOARD ADOPTED:

REVISED:

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POSITION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
	R2-001	2,138.40 12.34	2,245.33 12.95	2,357.58 13.60	2,475.47 14.28	2,599.24 15.00
Student Supervisor	R2-002	2,189.52 12.63	2,299.00 13.26	2,413.94 13.93	2,534.64 14.62	2,661.37 15.35
	R2-003	2,245.94 12.96	2,358.23 13.61	2,476.15 14.29	2,599.95 15.00	2,729.95 15.75
Food Service Worker	R2-004	2,303.23 13.29	2,418.40 13.95	2,539.31 14.65	2,666.27 15.38	2,799.59 16.15
	R2-005	2,360.52 13.62	2,478.55 14.30	2,602.48 15.01	2,732.61 15.77	2,869.23 16.55
	R2-006	2,419.58 13.96	2,540.55 14.66	2,667.59 15.39	2,800.97 16.16	2,941.02 16.97
	R2-007	2,479.52 14.31	2,603.49 15.02	2,733.67 15.77	2,870.35 16.56	3,013.88 17.39
	R2-008	2,541.23 14.66	2,668.28 15.39	2,801.70 16.16	2,941.78 16.97	3,088.87 17.82
Instructional Assistant - (Regular/PE) After School Activity Leader	R2-009	2,603.79 15.02	2,734.00 15.77	2,870.70 16.56	3,014.23 17.39	3,164.94 18.26
	R2-010	2,668.15 15.39	2,801.55 16.16	2,941.63 16.97	3,088.71 17.82	3,243.15 18.71
Instructional Assistant - Bilingual Paraprofessional - Special Education, Special Day Class	R2-011	2,736.03 15.79	2,872.83 16.57	3,016.47 17.40	3,167.28 18.27	3,325.65 19.19
	R2-012	2,803.90 16.18	2,944.09 16.99	3,091.29 17.83	3,245.85 18.73	3,408.15 19.66
Office Assistant Bilingual Family Liason	R2-013	2,872.64 16.57	3,016.28 17.40	3,167.09 18.27	3,325.44 19.19	3,491.72 20.14
Sr Food Service Worker/Cook Facilities Worker	R2-014	2,945.80 17.00	3,093.09 17.85	3,247.75 18.74	3,410.14 19.67	3,580.65 20.66
Computer Resource Ctr Tech Library/Media Technician / Health Clerk	R2-015	3,020.73 17.43	3,171.77 18.30	3,330.36 19.21	3,496.87 20.17	3,671.71 21.18
Bus Driver	R2-016	3,093.88 17.85	3,248.58 18.74	3,411.01 19.68	3,581.57 20.66	3,760.64 21.70
After School Program Site Coordinator	R2-017	3,173.22 18.31	3,331.88 19.22	3,498.48 20.18	3,673.40 21.19	3,857.07 22.25
Department Secretary	R2-018	3,251.67 18.76	3,414.25 19.70	3,584.96 20.68	3,764.22 21.72	3,952.43 22.80
Sr Facilities Worker/Irrigation Worker	R2-019	3,333.65 19.23	3,500.33 20.19	3,675.35 21.20	3,859.11 22.26	4,052.06 23.38
	R2-020	3,416.50 19.71	3,587.32 20.70	3,766.69 21.73	3,955.03 22.82	4,152.78 23.96
School Administrative Assistant	R2-021	3,502.88 20.21	3,678.03 21.22	3,861.93 22.28	4,055.02 23.39	4,257.78 24.56
	R2-022	3,590.15 20.71	3,769.65 21.75	3,958.13 22.84	4,156.04 23.98	4,363.85 25.18
	R2-023	3,681.82 21.24	3,865.91 22.30	4,059.20 23.42	4,262.16 24.59	4,475.27 25.82
	R2-024	3,775.25 21.78	3,964.02 22.87	4,162.21 24.01	4,370.32 25.21	4,588.84 26.47
	R2-025	3,866.92 22.31	4,060.26 23.43	4,263.27 24.60	4,476.44 25.83	4,700.26 27.12
	R2-026	3,963.88 22.87	4,162.07 24.01	4,370.18 25.21	4,588.68 26.47	4,818.12 27.80
	R2-027	4,063.48 23.44	4,266.66 24.62	4,479.99 25.85	4,704.00 27.14	4,939.19 28.50
	R2-028	4,165.74 24.03	4,374.03 25.24	4,592.72 26.50	4,822.36 27.82	5,063.47 29.21

BLENDDED POSITIONS	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
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Lead Bus Driver/Maintenance Worker	B2-002	3,360.08 19.39	3,528.09 20.35	3,704.50 21.37	3,889.72 22.44	4,084.20 23.56

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